

Modern slavery statement for financial year 2018/19

Legal and regulatory purpose of this statement

This statement is made pursuant to The Modern Slavery Act (2015) and relates to actions and activities of Edam Group Limited during the financial year ending 1 April 2019 to prevent modern slavery and human trafficking in its business and supply chains.

Definition of modern slavery

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. This statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in our business or related supply chains.

Organisational structure The Edam Group Limited has its head office at New Acre House, Shentonfield Road Manchester, M22 4RW. We have over 350 members of staff and operate our business in the United Kingdom.

Edam Group's core business activities include:

- the supply of temporary replacement vehicles on credit hire to motorists involved in non-fault accidents and the management of their claims (supplied through Easi-Drive Limited)
- the supply of credit repair facilities to motorists involved in non-fault accidents (supplied through Easi-Drive Limited)
- the supply of recovery and storage facilities to motorists involved in non-fault accidents (supplied through Easi-Drive Limited)
- the supply of legal services to motorists involved in non-fault accidents (supplied through Garvins Law Limited)

Our supply chains

Our supply chains include:

- Vehicle manufacturers and vehicle rental companies – supply of fleet
- Franchised Motor Dealers – supply of fleet and referral of claims
- Vehicle Repairers – repair of fleet and customers' damaged vehicles
- Vehicle Recovery Providers – recovery of customers following an accident

- Technology Providers – for the supply of vehicle telematics hardware
- Professional Services – legal, accounting, IT, automotive engineers, building maintenance services
- Introducers of claims – e.g. Legal expenses insurers – for the referral of claims

High Risk Activities

None of the Edam Group's businesses undertake activities which are considered to be at high risk of modern slavery or human trafficking.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, Edam Group is proposing to require relevant, key employees to complete an online training course on modern slavery.

Policies

We are committed to endeavouring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

The Company whistleblowing policy sets down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations.

Anti-slavery statement

"The Edam Group has zero tolerance to slavery and human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business"

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 1st April 2019.

The Board of Directors of Edam Group Limited has approved this policy statement and is signed on its behalf by:

Name: Steve Turner



Position: CEO of Edam Group

Date: 3/5/18